



# Superintendent's Report

MAY 24, 2023

"Vision without execution is hallucination."

- THOMAS EDISON

# April Public Comment Responses



- 1) We appreciate the many comments shared by community members at the April Board Meeting.
  - We understand the frustration expressed regarding the budget process. We are equally frustrated with the ongoing lack of progress and the need to make decisions with incomplete data.
  - We are also frustrated with the conflicting perspectives that give the appearance of dysfunction.
  - We believe everyone is committed to finding a path forward, with the central focus being the needs of our students.
  - Parent Partner programs were not referenced in discussions because there are no plans to make changes to the program at this time.

# April Public Comment Responses



## 2) Eight (8) Questions:

- a) Without changes to the way we do things, we projected a combined budget deficit for 2022-2024 in excess of \$600,000. This reflects the impact of levy caps, limited state and federal funding in support of mandated programs, unanticipated expenses caused by specific events (e.g., classroom flooding), and an unsustainable staffing model.
- b) The board's decision to rescind a contract offer to Mr. Murray, and to terminate his contract at the end of June 30, 2024, reflects the need to fundamentally adjust our administrative structure to a more cost-effective model.
- c) For the remainder of Mr. Murray's tenure, we expect to continue working closely with him to resolve issues we face as a collective community.

# April Public Comment Responses



- 2) Eight (8) Questions (cont.):
  - d) Regarding questions related to the district's state report card, we believe those questions were adequately addressed in the Superintendent's Report in April. These include questions about:
    - i. State test scores in core subject areas
    - ii. An explanation for how per-student costs are calculated
    - iii. An explanation for how student:teacher ratios are calculated
  - e) Regarding verification of teacher work time during 14 months of remote learning, teachers are salaried, professional employees who are not required to submit timesheets or other work verification documents unless they are working additional hours outside their contracted duties and responsibilities. As professionals, they are dedicated to their students and provided the best services and support possible to students under very difficult circumstances.



# Strategic Plan Progress Update

OUR FUTURE AND OUR FOCUS FOR THE YEARS AHEAD



# Strategic Plan Update

## Our Operating System:

- ➤ Budget Development Focus On:
  - ➤ Staffing and Organizational Structure
  - ➤ Revenues based on recent legislative updates
  - > Expenditure reductions
  - ➤ Maintaining the 9% minimum fund balance required by board policy
- > Work on overall action planning will continue over the summer

Lopez Island School District #144 2023-24 Budget Planning As of 05/10/23 General Fund

FOR PRELIMINARY BUDGET PLANNING PURPOSES ONLY This is a high level analysis for budget planning purposes

If we do not make changes:	Est Financial Impact					
2022-23 Net Budget	(135,464)					
2023-24 Changes						
Enrollment Change						
State Apportionment	(76,794)					
Local Levy	(15,440)					
Legislative Changes						
Basic Ed (IPD)	106,073					
Others - TBD						
ESSER Funding	(290,910)					
Compensation Changes						
Certificated Staff - Step Increases	(31,000)					
Certificated Staff - IPD	(86,643)					
Classified Staff - Step Inc	(10,000)					
Classified Staff - IPD	(35,768)					
Classified Staff - CBA all increase	(19,334)					
Benefits	(40,204)					
Non Labor Changes						
One Time Expenditures	84,246					
Inflationary Change	(79,141)					
SUBTOTAL - 2023-24 Changes	(494,915)					
2023-24 Estimated Net Budget	(630,379)					

### **Current Unknown Factors**

Final Cost of Labor Negotiations

Planned staffing changes

**Additional State SPED Funding** 

Other legislative changes

Fund Balance Projection for 2022-23

## **ESSER Funds Available**

Difference from 2022-23 Budget	(290,910)
Amount Remaining	162,690
2022-23 Budget	(453,600)
2021-22 Spent	(266,855)
2020-21 Spent	(32,359)
Total Allocation (I, II, III)	915,504





# Additional Information

## Human Resources

Positions Available

- ➤ <u>Currently Interviewing for an HR Specialist</u>
- All other staffing needs will be reassessed based on current budget constraints and identified needs for the 2023-2024 School Year





## HIB

#### Harassment, Intimidation, and Bullying

Report Bullying Now; We have added a form in Spanish to our website

#### >2022-2023

- > September 2022 One (1) Incident was Reported and Referred to Administration for Resolution
- > October 2022 One (1) Incident was Reported and Referred to Administration for Resolution
- November/December 2022 Two (2) reports involving the same students. The administration (including the superintendent) has met with the key student to discuss behavioral expectations, examine the underlying causes of the behavior, and explore alternatives to current patterns of behavior.
- ➤ January 2023 Nine (9) Incidents were Reported and Referred to Administration for Resolution. Incidents primarily take place among two grade-level groups. Building administrators and the guidance counselor are working with teachers and these students to help resolve the issues.
- > February 2023 No incidents reported.
- March 2023 No incidents reported.
- > April 2023 Two (2) incidents were Reported and Referred to Administration for Resolution
- ➤ May 2023 To date, Four (4) incidents were Reported and Referred to Administration for Resolution





As of May 11, 2023, COVID Data Tracker will display hospital admissions, deaths, and emergency department visits data as primary surveillance metrics for COVID-19. After May 11, the National Respiratory and Enteric Virus Surveillance System will become CDC's new source for testing data.

Current Cases
in Lopez
Island School
District: 0

As of May 11, 2023, COVID Data Tracker is no longer reporting aggregate cases and deaths, COVID-19 Community Levels, COVID-19 Community Transmission Levels, or COVID-19 Electronic Laboratory Reporting (CELR) data.

Aggregate case and death data are archived at <u>data.cdc.gov</u> and will receive a final update and will be archived on June 1, 2023, to reconcile historical data through May 10, 2023.

For archived CELR testing data, please visit <a href="healthdata.gov">healthdata.gov</a>. For other archived data, please see the <a href="healthdata.gov">Links to Archived Data and Visualizations page</a>.

Year-to-Date
Cases in
Lopez Island
School
District: 43

## From San Juan County Health:

We're seeing a suspected Norovirus outbreak on Lopez Island in the school and among many other community members. Symptoms of Norovirus and other gastrointestinal illnesses include nausea, vomiting, diarrhea, and stomach cramping.

### How can you and your family stay safe?

- Stay home when you're sick,
- Hand-washing is a superpower to help you stay healthy! Wash your hands often.
  - before eating,
  - after eating,
  - after using the restroom,
  - after blowing your nose or touching your face, and when your hands are visibly dirty.
- Also, remember that only bleach kills Norovirus and should be used in cleaning during gastrointestinal illness spread.





## Norovirus

Infectious Disease Control Remains a Critical Concern



# Old Business

## **Lopez Island School District 2023-24 Calendar**

July 2023			2023-24 Student/Staff Calendar				January 2024										
Su	Мо		We	_	Fr	Sa			Su	Мо	_	We	_	Fr	Sa		
						1	July	4	Independence Day	Holiday		1	2	3	4	5	6
2	3	4	5	6	7	8		8/28-8/30	State PD Days	,	7	8	9	10	11	12	13
9	10	11	12	13	14	15	August	31	ALL Staff Start Up Day		14	15	16	17	18	19	20
16	17	18	19	20	21	22		1	ALL Staff Inservice		21	22	23	24	25	26	27
23	24	25	26	27	28	29	1	4	Labor Day	Holiday	28	29	30	31			
30	31						September	5	First Day of School Grades 1-12	Early Dismissal		February			2024		
	F	Aug	ust	202	3			8	1st day Kdg	Noon Dismissal-kdg	Su	Мо	Tu	We	Th	Fr	Sa
Su	Мо	Tu	We	Th	Fr	Sa	1	11	1st full Day Kdg						1	2	3
		1	2	3	4	5	October	13	ALL Staff Inservice	No School for Students	4	5	6	7	8	9	10
6	7	8	9	10	11	12		10	Veterans' Day	Holiday	11	12	13	14	15	16	17
13	14	15	16	17	18	19	November	22	Last Day before Thanksgiving	Early Dismissal	18	19	20	21	22	23	24
20	21	22	23	24	25	26		23-24	Thanksgiving	Holiday	25	26	27	28	29		
27	28	29	30	31			D	22	Last Day before Winter Break	Early Dismissal			Mar	ch 2	2024	1	
	Se	pte	mbe	r 20	23		December	25-29	Winter Break	No School	Su	Мо	Tu	We	Th	Fr	Sa
Su	Мо	Tu	We	Th	Fr	Sa		1-5	Winter Break							1	2
					1	2	January	8	Return from Winter Break		3	4	5	6	7	8	9
3	4	5	6	7	8	9	1	15	Martin Luther King Day	Holiday	10	11	12	13	14	15	16
10	11	12	13	14	15	16		16	Day before Mid Winter Break	Early Dismissal	17	18	19	20	21	22	23
17	18	19	20	21	22	23	February	19	President's Day	No School	24	25	26	27	28	29	30
24	25	26	27	28	29	30		20-23	Mid-Winter Break	No School	31						
	С	cto	ber	202	23		March	March 15 ALL Staff Inservice No School for Student		No School for Students		April 2024					
Su	Мо	Tu	We	Th	Fr	Sa	April	5	Last Day before Spring Break	Early Dismissal	Su	Мо	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7	April	8-12	Spring Break	No School		1	2	3	4	5	6
8	9	10	11	12	13	14	May	24	ALL Staff Inservice	No School for Students	7	8	9	10	11	12	13
15	16	17	18	19	20	21		27	Memorial Day	Holiday	14	15	16	17	18	19	20
22	23	24	25	26	27	28	June	8	Graduation	2:00 PM	21	22	23	24	25	26	27
29	30	31						14	End of Sem. 2 (Last School Day)	Early Dismissal	28	29	30				
	November 2023			19	Juneteenth	Holiday			Ма	y 20	24						
Su	Мо	Tu	We	Th	Fr	Sa					Su	Мо	Tu	We	Th	Fr	Sa
			1	2	3	4					5	6		1	2	3	4
5	6	7	8	9	10	11							7	8	9	10	11
12	13	14	15	16	17	18 25						13	14	15	16	17	18
19 26	20 27	21 28	22	<b>23</b>	24	25						20 27	21 28	22 29	23 30	24 31	25
20			nbe		23						26 27 28 29 30 3 June 2024					31	
Su		Tu		Th		Sa						Мо				Fr	Sa
					1	2	]										1
3	4	5	6	7	8	9						3	4	5	6	7	8
10	11	12	13	14	15	16							11	12	13	14	15
17	18	19	20	21	22	23							18	19	20	21	22
24	25	26	27	28	29	30					30	24	25	26	27	28	29
31		Ц	<u> </u>		<u> </u>		J				30						
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- At the April Board Meeting, the board voted to delay calendar approval until May.
- The proposed calendar is based on the draft calendar provided by and approved by LEA
  - Start Dates
  - Early Dismissal Dates
  - Holidays
  - Professional Development Dates



## New Business (cont.)

- ☐ Approval of LISD's 2023-2024 School Year Calendar
- Resolution 22/23-6 Board Resolution for 180-Day Waiver
  - ☐ A 4-day waiver from the standard 180-day calendar (student contact on 176 days)
  - ☐ Allows for four (4) full days of professional learning to support student-centric instructional practices
  - ☐ Must still comply with the average annual requirement for instructional hours (a K-12 average of 1,027 hours)



# New Business





- □ Review of the following new or revised procedures
  - □2402P English Language Arts Mastery-Based Credit
  - □2403P Math Mastery-Based Credit
  - □ 2404P Science Mastery-Based Credit
  - □2405P Social Studies Mastery-Based Credit
  - □2406P The Arts Mastery-Based Credit
  - ☐2407P Health and Physical Education Mastery-Based Credit
  - ■2408P Integrated Environmental and Sustainability Education Mastery-Based Credit
  - □2409P World Language Mastery-Based Credit

## All Mastery-Based Procedures Include:

- A variety of ways students may obtain mastery-based credit, including but not limited to:
  - Meeting standards on state assessments
  - Achieving a passing score on a GED Test
  - Completing a GED Prep Course
  - Locally created written or oral tests
  - A written report or portfolio of work created by the student
  - A variety of other ways depending on the subject being assessed